



## Corporate Social Responsibility (CSR) Policy

### Associated Installations Corporate Social Responsibility Principles;

This Policy Statement applies to all of the operations of Associated Installations Ltd and sets out the minimum standards which we expect from employees in their internal and external dealings with all interested parties. Corporate social responsibility (CSR) for Associated Installations Ltd means that we take account of the impacts of our activities on the environment, society and the economy.

### Basic Standards of Conduct

- We will conduct aspects of our business with honesty, integrity and openness. Respecting human rights and the interests our interested parties.
- We will respect the legitimate concerns of interested parties with whom we have dealing in the course of our business
- We will maintain the highest standard of integrity – for example, we will not promise more than we can reasonably deliver or make commitments.
- We Will act in a socially and environmentally responsible manner and promote sustainable development where possible. We believe these principles are integral to our business, interested parties and the areas we work in.

Associated Installations Ltd has policy statements defining our commitment to health & safety, quality and environmental along with our company business objectives and other supporting policy statements. These all support the CSR policy

### Our focus areas are:

- Investing for the long term through assessment, training and development
- Acting as a responsible business and work environment
- Co-operating with our immediate communities and the areas we work in
- Engaging with customers and supplier, and reacting in a positive and pro-active manner.
- Managing effective health & safety, quality and environmental, and maintaining certification to the specific's standards.

### How we will communicate our policy.

We will actively communicate our policies internally to all our employees. Polices supporting the principles of the CSR policy, such as the equality and diversity policy, bribery act 2010 and others will also be communicated as appropriate to our interested parties as applicable.

**Jamie Bell**  
Managing Director

*Review Date: November 2019*

*Next Review Date: November 2020*